**STRATEGIC PLAN - 2023-2028**

**1. Institutional Holistic Development:**

• To Achieve Recognition in the country with Academic Excellence in Research and

Entrepreneurship.

• To prepare students with knowledge and character for gainful employment to serve the society.

• To get the institute accredited by NBA, Autonomous and NIRF with good grading continuously.

• To meet the expectations of the stakeholders.

**2. Infrastructure Development:**

• To Establish Centre of Excellence in every department with due standards.

• To Strengthen the laboratories as per the revised syllabus and for new programmes with latest equipment/machines/software

• To strengthen the existing Incubation Centre

• To provide suitable acoustics for all the seminar halls.

• To make all the class rooms ICT complied.

• To upgrade the existing internet bandwidth so as to provide infrastructure for self learning facilities through MOOCS and other agencies.

• To construct an indoor stadium for indoor games.

• To completely digitize the library collection.

**3. Strengthening Faculty:**

• To strengthen the academic and research ambience in the campus, and recruit more faculty with Ph. D qualification.

• To encourage the faculty to attend as many as Faculty Development Programs to get updated with the current technological changes in the industry,

• To motivate the faculty members towards self learning and advising them to undergo certification program in their respective domains.

• To encourage faculty to get their research work published in peer reviewed journals.

• To encourage faculty to attend conferences, seminars, workshops, training programs, PhD course work etc.

• To implementing performance based Appraisal System-360 degrees to evaluate the faculty.

**4. Research & Development:**

• To pursue with the University to get the status of Recognized Research Centre.

• To encourage the faculty members to get sponsored projects.

• To encourage the faculty to take up consultancy services, catering the technical consultancy needs of governmental organizations and other Institutes as well.

• To initiate collaborative research with other organizations of repute. To improve the Research and Development Centre equipping with infrastructure as required, and financial allocation.

• To encourage the faculty to apply for patents and get them granted with steady growth up to 2020.

• To enter more number of MOUs with premier National Universities, Research Centre and Industries.

**5. Student Development:**

• Performance, Technical Skills Development

• Behaviour/Soft Skill Development

• Project Based Learning

• Goal -Oriented Career growth

**6. Training & Placement Cell:**

• To strengthen the T & P Cell

• To encourage students to go for Internships

• To get more number of placements to the students through on campus.

• To Strengthen Entrepreneurship Development Cell

• To offer GATE coaching more vigorously and continuously

• To provide CRT training along with domain specific *I* company specific trainings.

**7. Academic Excellence:**

To improve the following strategies already in vogue further:

• The teaching / learning environment

• Outcome based education.

• Choice based credit system.

• Open Electives in emerging areas.

• Prepare and make ready the institution to adopt present and future technological developments.

**8. Examination Reforms:**

• To Automise the examination branch completely, with user friendly and fool-proof methods.

• To strengthen the method of outcome-based question paper setting as per the Bloom's level.

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